



Office of the City Manager

Date: September 21, 2016
To: Honorable Mayor and City Councilmembers
From: *Dee* Dee Williams-Ridley, City Manager
Re: Leadership Change at Berkeley Police Department

I want to let you know that I have accepted the resignation of Berkeley Police Chief Mike Meehan, and I have appointed Capt. Andrew Greenwood to be the Acting Police Chief.

We are grateful for Chief Meehan's nearly seven years of service to Berkeley. During that time, the department has grown in many ways. The Berkeley Police Department (BPD) is believed to have been only the second agency in the State of California to adopt and train officers in Fair and Impartial Policing – an effort to reduce bias in law enforcement. BPD was the first agency in Alameda County to implement Crisis Intervention Training (CIT), which trains officers to better assist individuals with a mental illness and those experiencing a psychiatric crisis. Every single Berkeley police officer has been trained in CIT. Over the last several years, BPD has also increased transparency by posting 30 years of crime data as well as department policies, arrests, bookings, calls for service, pedestrian and traffic stops on the City's website.

Acting Chief Greenwood has served the community for nearly 31 years as part of the Berkeley Police Department. He has held a variety of assignments in the department, including five years in the Special Enforcement Unit's Special Investigations Bureau, the Communications Center, and the Department's Field Training Program. As a Lieutenant, he has served in the Community Services Bureau, and worked as a Patrol Watch Commander. As a Captain, he oversaw the Investigations Division and, most recently, the Operations Division. He is a graduate of the Sherman Block Supervisory Leadership Institute, POST Command College and the PERF Senior Management Institute for Police. A lifelong resident of Berkeley, he has strong relationships in our community. Chief Greenwood's wealth of experience, combined with his commitment and dedication to the department and to the community, will serve us well.

At Tuesday night's [Special City Council Meeting on crime](#), we saw an array of examples highlighting BPD successes, from a drop in Part 1 crimes to strategies that the department has developed to address emerging issues. This success is built from teamwork – a reflection of the commitment and skills of our sworn officers of every rank and staff throughout the department. I am extremely confident that Acting Chief Greenwood and the men and women of the Police Department will move the department forward and continue providing excellent service to the Berkeley community.

cc: Department Directors
Matthai Chakko, Assistant to the City Manager/Public Information Officer